

FILLING WORKFORCE GAPS

HELPING NORTH IDAHO GET BACK TO WORK

We believe that great things can be accomplished collectively by getting organized, and a good start to the labor force gap solution is a program created by the US Chamber of Commerce back in 2014, called **Talent Pipeline Management or TPM**. TPM is based on the tried-and-true Supply Chain model, but rather than having products when needed, businesses have employees. This program is the definition of coming together and building collaboratives of employers, educational and/or recruitment partners and the state government to share what positions need to be filled, how to create specific curriculum needed to train individuals and where to strategically place these newly skilled workers to succeed!



IT'S ALL IN THE STRATEGIES



STRATEGY 1

Create an employer collaborative and identify its focus based on targeted capabilities and positions that drive competitiveness.

STRATEGIES 2-4

Encompasses the collection of data sets through employer surveys for actionable data.

STRATEGIES 5-6

Focuses on implementing initiatives with shared performance measures and aligning incentives/resources.

GET ORGANIZED



GET THE FACTS STRAIGHT



IMPLEMENT



IMPROVE





SUCCESS STORY

LOCAL FIRST ARIZONA – MOHAVE COUNTY, ARIZONA



HEALTHCARE SUCCESS STORY

Local First Arizona utilized TPM to identify new training facilities when COVID shut down training at local hospitals. Allowing them to leverage partnerships to meet in-demand workforce needs.

FOR MORE INFORMATION ON THIS SUCCESS STORY, PLEASE VISIT THE LINK BELOW OR SCAN THE QR CODE TO THE RIGHT:

<https://www.forwardontalent.org/stories/leveraging-partnerships-to-meet-in-demand-workforce-needs/>



SUCCESS STORY

VERMONT TPM – THE STATE OF VERMONT

CRITICAL INDUSTRIES SUCCESS STORY

In Vermont, the needs of the business community are aligning with talent development by the education system by using TPM as a strategy for public-private partnership and sustainable growth for the state’s key industries. Almost 100 employers in this state have forecast the addition of more than 5,500 new jobs across 11 job categories for the state’s critical industries, and education partners are mobilizing to align resources and curricula to support that need.

FOR MORE INFORMATION ON THIS SUCCESS STORY, PLEASE VISIT THE LINK BELOW OR SCAN THE QR CODE TO THE RIGHT:

<https://www.forwardontalent.org/stories/vermontbr/>



**HOW CAN
YOU HELP?**

We are always searching for individuals from service partners who have an interest in participating in sub-committees, program/event ideas, and have connections with education and industry groups!

If you would like to help, please contact us by scanning the QR code to the right and enter your name, your email address, and message in the “Have Questions or Suggestions?” section of our Contact page.

Thank you!

